



3020 Energy Drive - Dickinson, ND 58601  
 (701) 456-9184 | (800) 932-8740

# WE'RE HIRING...

## About Us

Fisher Industries is a family of businesses that encompasses all aspects of the aggregate production and heavy civil construction industries. We are a well established company with an impressive work portfolio spanning over 70 years.

Fisher Sand & Gravel Co. is the parent company of Fisher Industries. Our main activities have been locating, processing, and delivering sand, gravel, and aggregate products and providing crushing services to contractors for roads, dams, and large public works projects.

## We Offer

We offer a variety of benefit programs to enhance the lives of our employees and their families. We offer medical, dental, vision, disability, Amwell telehealth, vacation pay, sick leave, 401(k), profit sharing, and more!



## ...IN THE FIELD OF HEAVY EQUIPMENT OPERATORS

### Position Scope

Operate a skid steer, loader, dozer, crusher, etc. according to project specifications. The individual will be responsible for servicing and maintaining equipment on a daily basis.

### Primary Duties

Operate equipment efficiently to maintain production goals, assist with the setup and tear-down of plants, perform general maintenance and repair, service equipment as required, perform all duties within safety guidelines set up by MSHA and company policy.

### Tuition Assistance Opportunity!

Fisher Industries is sponsoring a Heavy Equipment Operator Tuition Assistance Scholarship with Bismarck State College!

- ✓ **\$7500 in tuition assistance towards a Heavy Equipment Operator degree!**  
(or up to \$15,000 if applying through ND Career Builders)
- ✓ **Employment upon program completion!**
- ✓ **Fill out a scholarship application today!**



Learn More About Our Company:

**WWW.FISHERIND.COM**

We are an equal opportunity employer!

PLEASE SUBMIT To:  
Fisher Industries  
Attn: Human Resources  
3020 Energy Drive  
Dickinson, ND 58601



Deadline:  
**December  
31, 2024**

# HEAVY EQUIPMENT OPERATOR SCHOLARSHIP APPLICATION

## 1. PLEASE PRINT

|  |               |            |      |                            |     |
|--|---------------|------------|------|----------------------------|-----|
| Last Name  |               | First Name |      | Middle                     |     |
| Address  |               |            | City | State                      | ZIP |
| Phone Number   | Email address |            |      | Date of Birth (MM/DD/YYYY) |     |
| Scholarship Details:<br>\$7,500 towards cost of Heavy Equipment Operator Program |               |            |      | Desired start date:        |     |

2. Anticipated date of completion of program \_\_\_\_\_.

3. Your overall grade point average must adhere to Bismarck State College's Admissions acceptance policy. (Please attach copy of your most current transcript.)

4. Please attach one letter of recommendation as to your credibility, skills and/or focus. Please have him/her include their contact information. Please note, this must be typed in a legible font.

5. Please know you will need to be over the age of 18 by the start date that you choose to enroll in. Also, you must adhere to requirements of Bismarck State College to be granted entrance into the Heavy Equipment Operator program.

6. Have you previously applied for the **FSG Heavy Equipment Operator Scholarship**?

\_\_\_\_\_ Yes \_\_\_\_\_ No      If yes, were you awarded the scholarship? \_\_\_ Yes \_\_\_ No  
(Applicants may reapply; however, persons who have received this award may not reapply.)

7. Provide a personal statement (250-500 words, typed in legible font) indicating, but not limited to:

- Why you are pursuing this scholarship
- Any previous diesel tech experience or high school classes
- Why you've chosen diesel tech
- What work or school-related accomplishment are you most proud of?

8. Selection process to include short sit down interview and 2 year Tuition Assistance Agreement to work at Fisher Sand and Gravel Co. upon course completion.

9. Scholarship monies will be awarded in January of 2025.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature:(If under 18) \_\_\_\_\_ Date: \_\_\_\_\_



For more information about BSC Heavy Equipment Operator program visit: <https://bismarckstate.edu/academics/programs/HeavyEquipmentOperator/>